

#4

100

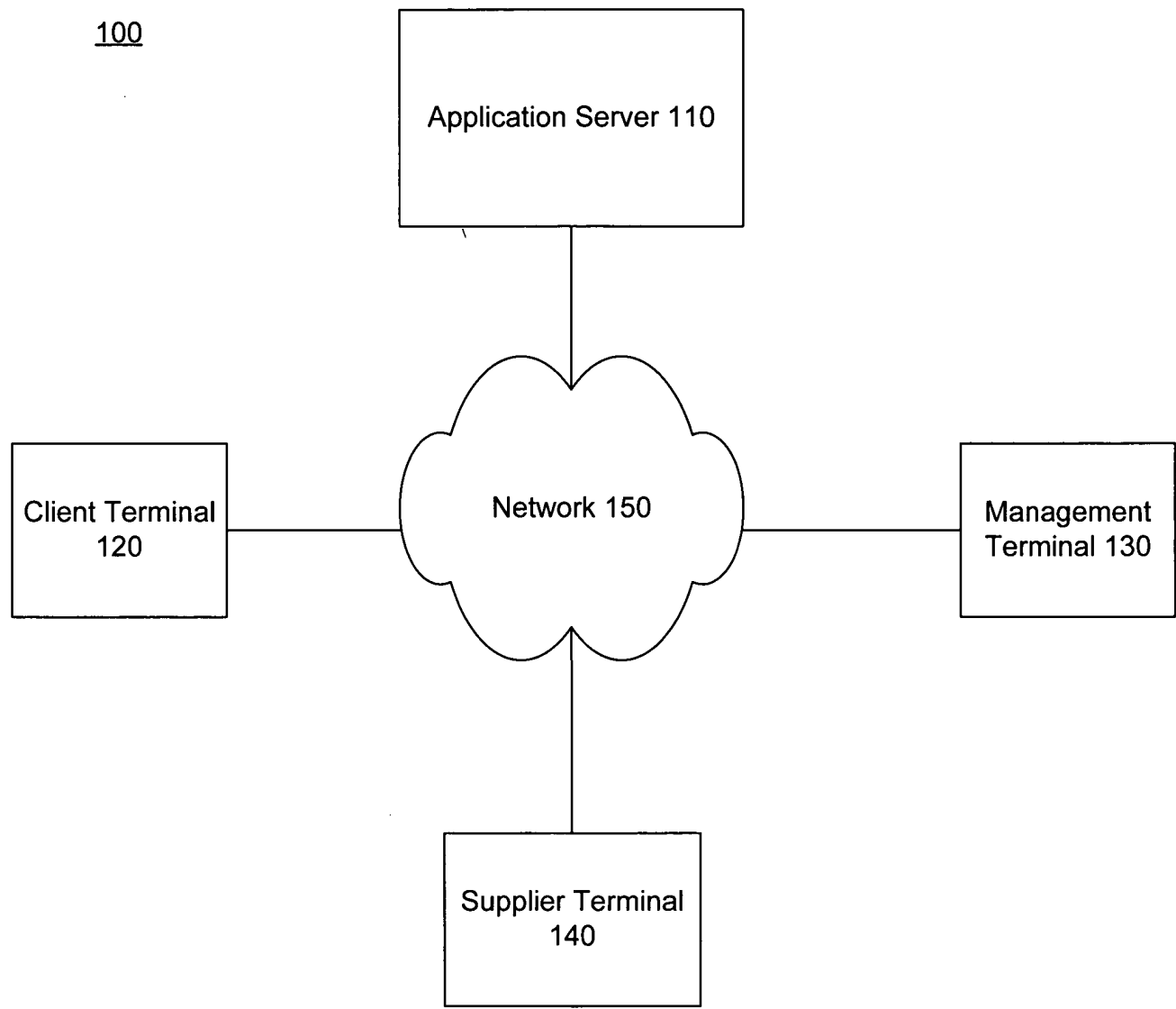


FIG. 1

Patent 2004/0000000

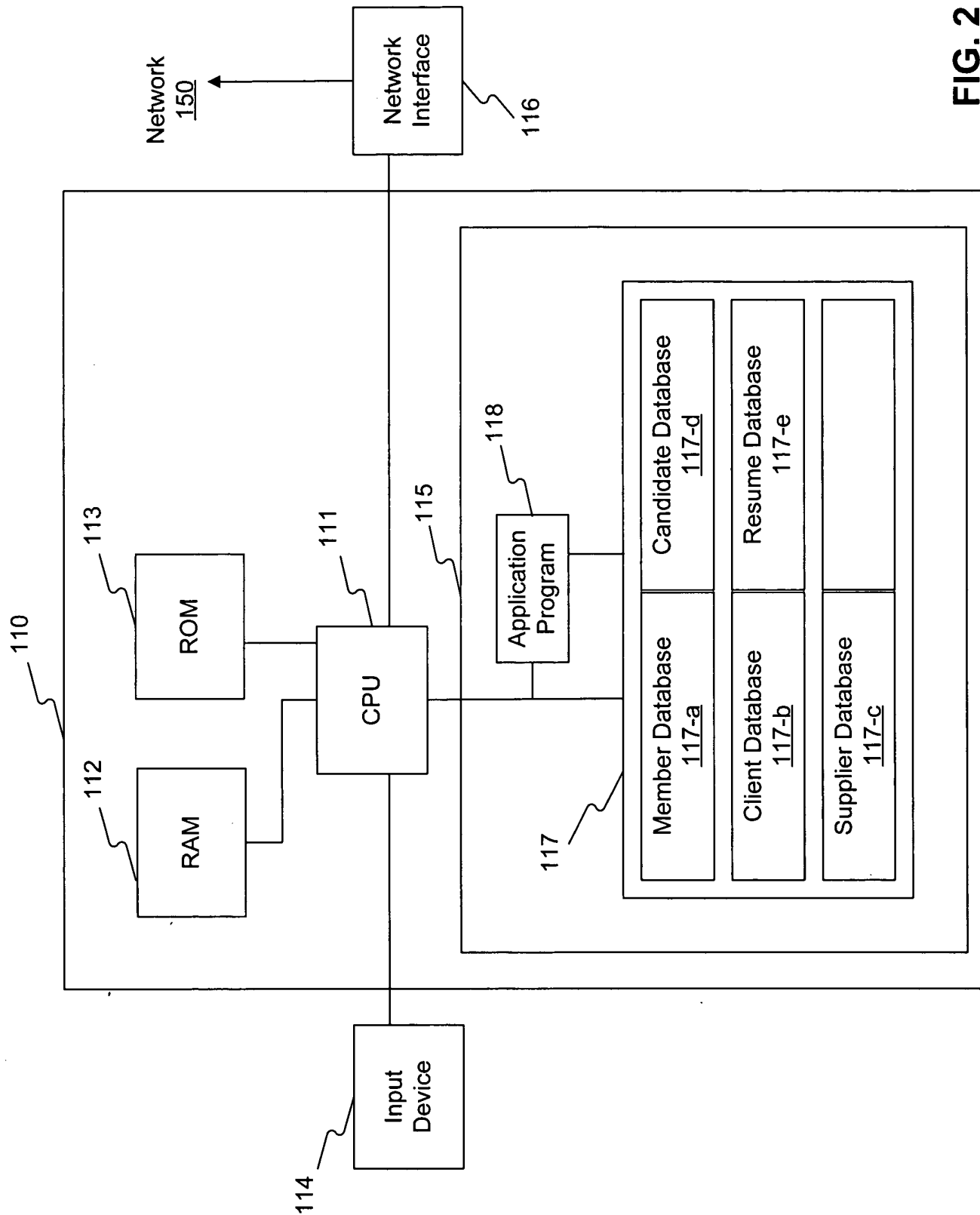
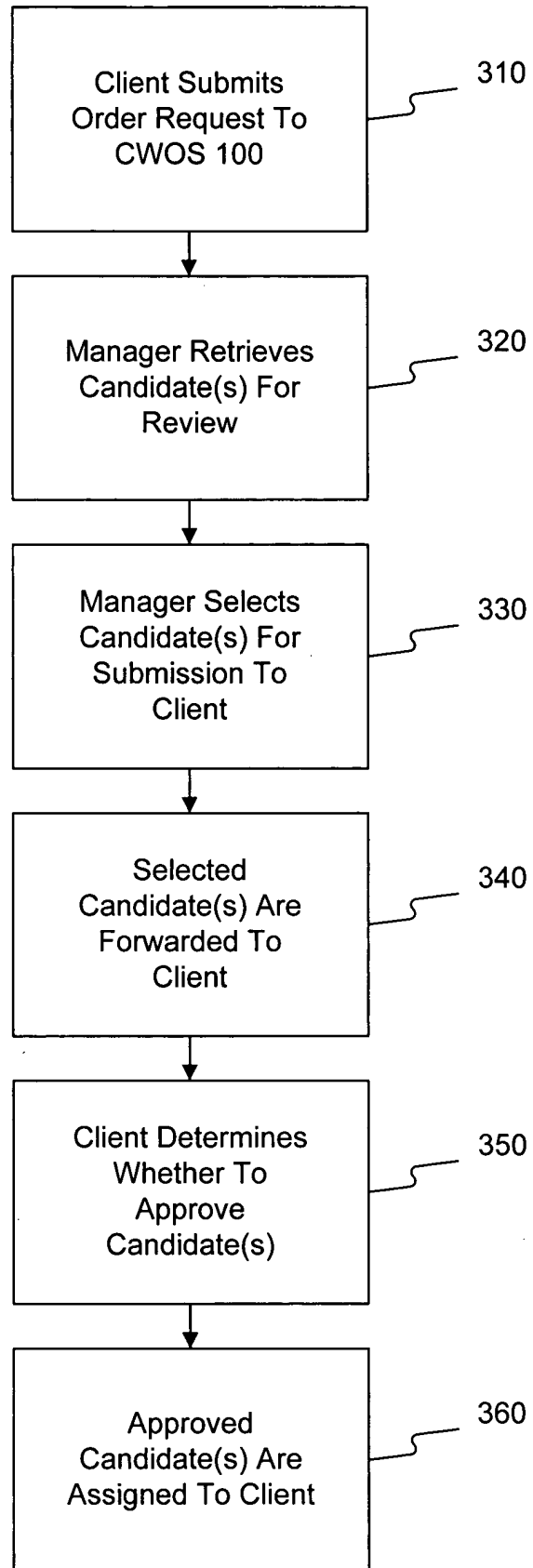


FIG. 2



**FIG. 3**

007445 0040

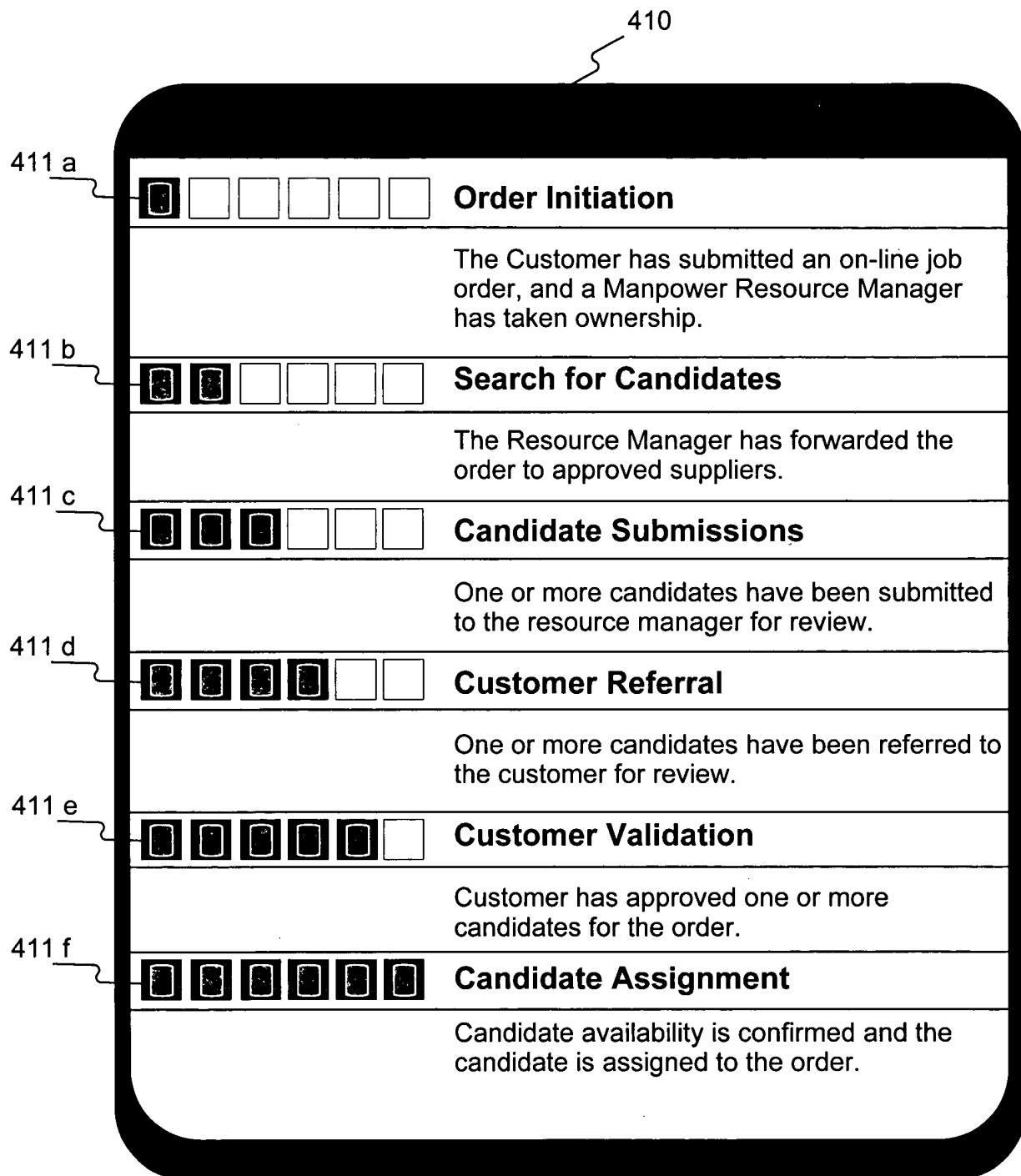


FIG. 4A

<p><b>Welcome to UltraSource - Netscape</b></p> <p>File Edit View Go Window Help</p> <p>Back Forward Reload Home Search Netscape Print Security Stop</p> <p>Bookmarks Location: http://mantelstv/ultrasource/Content/Default.asp</p>	<div style="text-align: center;"> <h1>Welcome to Manpower UltraSource</h1> <h2>The on-line order placement service for GEC/ITS Sandbox</h2> </div> <p>As a member of the Manpower UltraSource Service, you can place your order on-line, check the status of your orders, view details about candidates that have been referred to a specific order and choose the candidate you want to assign to the order.</p> <ul style="list-style-type: none"> <li>Place an order</li> <li>Check order status</li> <li>User Guide (Currently Unavailable)</li> <li>Managers Co-Employment Guide (Currently Unavailable)</li> <li>News Items (Currently Unavailable)</li> </ul> <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <p align="center"><b>Actions awaiting your feedback</b></p> <p>0 Orders missing authorization</p> <p>0 Orders with missing information</p> <p>0 New candidate referrals</p> </div> <div style="margin-top: 10px;"> <p>GE Manager    GEC/ITS Sandbox UltraSource    -- Select page to visit --    Find order    Log off</p> </div>
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The Order Process	
<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<b>Order initiation</b>
The customer has submitted an on-line job order form.	
<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<b>Order validation</b>
The Resource Center Manager receives the order and passes it on to the suppliers.	
<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<b>Search for candidates</b>
The suppliers are searching for available candidates.	
<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<b>Candidate referral</b>
The customer receives candidate referrals from the suppliers.	
<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<b>Customer validation</b>
The customer reviews the referred candidates.	
<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<b>Candidate assignment</b>
The selected candidate is approved and is assigned to the order.	

104450-2954460

Welcome to UltraSource - Netscape

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### JOB ORDER DETAILS

ID: \_\_\_\_\_

Job Order template  Choose

Job Title

Start Date MM  DD  YYYY

Projected End Date MM  DD  YYYY

Working Hours From  To

Resources Required

Target Hourly Bill Rate

Job description

**Other Requirements/Skills**  
(Requirements or skills that are not specified in the standard job description, e.g. additional software skills, language skills etc.)

If the order applies only for special days of the week, please specify here.

Software Packages:

Languages:

GE Manager  Find order:  go Log off

-- Select page to visit -- go

Document: Done

FIG. 4C

10490-2994760

Welcome to UltraSource - Netscape

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Bookmarks Location: http://ultrasourcenai.naipower.com/Content/Default.asp

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ACTIVE ORDER STATUS

ID

List by: ☐ Position ☐ Sender ☒ Initiated Date ☐ Days left

Process of Order

10 Job Title

Stage/0 Referrals (test) (date)

Sender

Initiated

Dates

181 Regional Sales Representative		0	Add Job Order	KWright	17/9/99 22:35	(3)	18/10/99 (28)
152 Regional Sales Representative		0	Add Job Order	CUser	14/9/99 11:42	(6)	20/9/99 (0)
151 Regional Sales Representative		0	Take Ownership	CUser	14/9/99 07:25	(6)	27/9/99 (7)
150 Electrical Engineer		0	Add Job Order	CUser	10/9/99 12:56	(10)	01/1/99 (262)
149 Test Job Template		0	Take Ownership	CUser	10/9/99 11:45	(10)	01/1/99 (262)
148 Test Job Template		0	Take Ownership	CUser	10/9/99 11:32	(10)	01/1/99 (262)
147 Regional Sales Representative		0	Take Ownership	CUser	10/9/99 07:28	(10)	13/9/99 (7)
146 Regional Sales Representative		0	Take Ownership	CUser	10/9/99 07:26	(10)	13/9/99 (7)
135 Regional Sales Representative		0	Add Job Order	MBunke	25/8/99 15:20	(26)	06/8/99 (45)
134 Test Job Template		0	Cancel order	TJohns	19/8/99 14:51	(32)	01/1/99 (262)
133 Test Job Template		0		TJohns	19/8/99 14:51	(32)	01/1/99 (262)
126 Team Leader		1	Take Ownership	TJohns	16/7/99 13:20	(66)	05/1/01 (473)
125 Team Leader		0		CUser	16/7/99 13:20	(66)	05/1/01 (473)
124 Team Leader		0		CUser	16/7/99 13:19	(66)	05/1/01 (473)
123 Team Leader		0		CUser	16/7/99 13:19	(66)	05/1/01 (473)
122 Team Leader		0		CUser	16/7/99 13:18	(66)	05/1/01 (473)

Client User

Demo Corporation UltraSource

View all active orders

Find order:

go

Log off

Document: Done

FIG. 4D

1044590-2954260

Welcome to UltraSource - Netscape

File Edit View Go Communicator Help

Back Reload Home Search Guide Print Security Stop

Bookmarks Location: http://ultrasourcenamapower.com/Content/Default.asp

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Non authorised

JOB ORDER DETAILS

ID

Job Title: Regional Sales Representative ID: 181

Date Sent: 17/9/99 10:35:41 PM Contact: KWright

Start/End date: From: 18/10/99

Working Hours: From: 08:30 To: 17:00

Resources Required 1

Resources Supplied 0

Salary range 4000-6000 CDN Standard Rate: 4000-6000 NLG

Edit Job

JOB ORDER HISTORY

Last Action: Add Job Order Updated By: KWright

Choose Action: Select an action --- Go

Candidate Referrals Select an action ---  
Cancel order  
General info

Job List

Client User Demo Corporation: UltraSource go View all active orders go Find order: go Log off

Document: Done

FIG. 4E



**FIG. 4F**

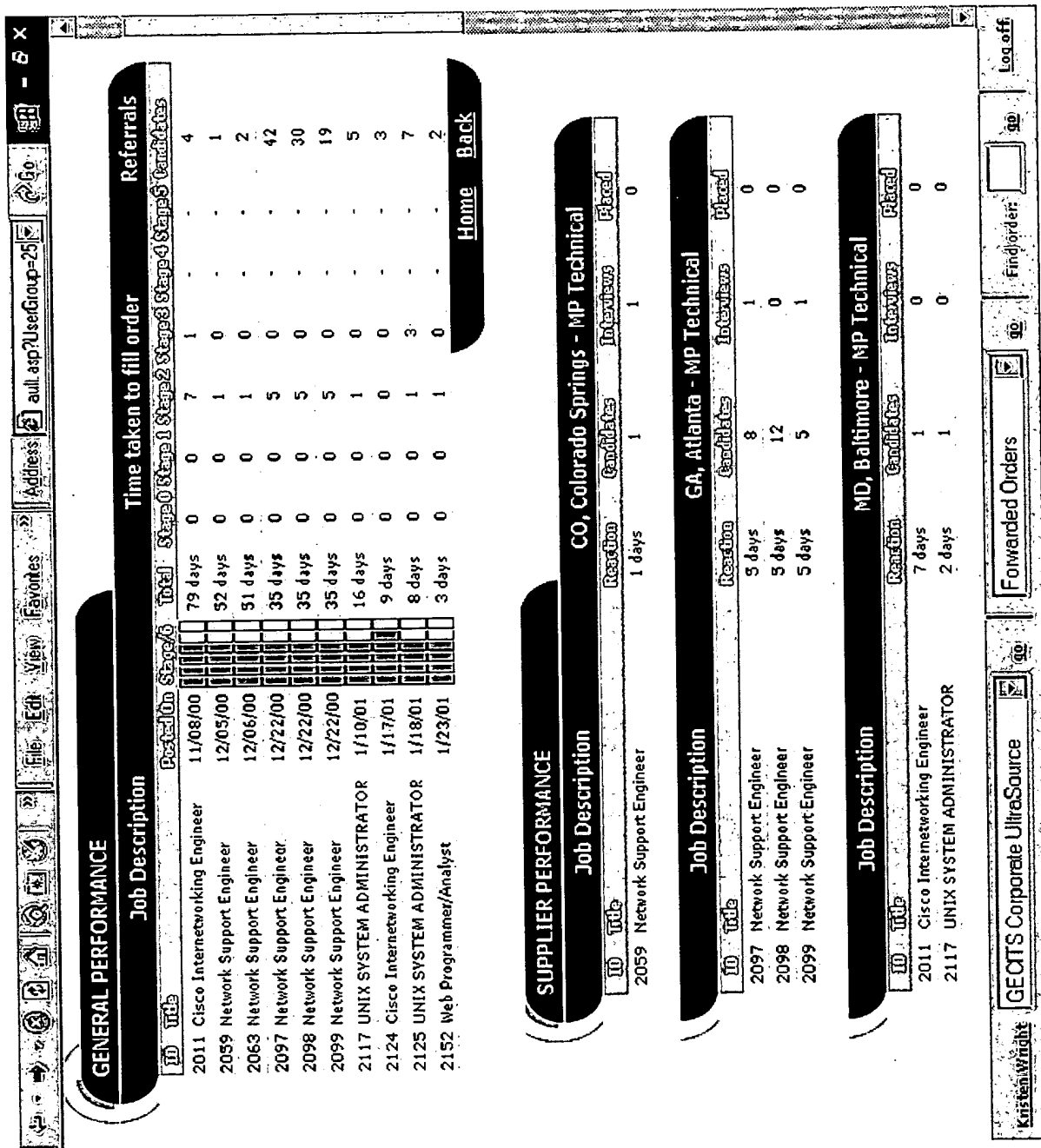


FIG. 4G